1. Term details:							
Health Service:	Northern Health	Term duration:	Maximum: 13 weeks				
Location/Site:	Northern Hospital Epping	Clinical experience -	C: Acute and critical illness patient				
Location, Site.		Primary:	care				
Parent Health	Northern Health	Clinical experience -	A: Undifferentiated illness patient				
Service:		Secondary:	care				
Speciality/Dept.:	Surgery Cover Nights	Non-clinical	(PGY2 onlv)				
Speciality/Dept	Surgery cover Nights	experience:	(1012011)				
PGY Level:	PGY2	Prerequisite learning:	(if relevant)				
	Surgical cover term, with x2 surgical cover	er roles					
Town Descriptow	There are 2 HMO Roles in this term that are divided into general and specialty units						
Term Descriptor:	1. Gen Surg Night HMO- AGSU and General Surgery Units 1-4, Urology						
	2. Spec Surg Night HMO- Plastics, Orthopaedics, Paeds Surg, Thoracics, Vascular, ENT						

2. Learning o	bjectives:	
	Domain 1	Obtains person-centred histories tailored to the clinical situation in a culturally safe and appropriate way.
EPA1: Clinical	Domain 2	Demonstrates professional conduct, honesty and integrity.
Assessment	Domain 3	Recognises and takes precautions where the patient may be vulnerable.
	Domain 4	Demonstrates the ability to manage uncertainty in clinical decision-making.
	Domain 1	Identifies deteriorating or acutely unwell patients
EPA2: Recognition	Domain 2	Recognises their own limitations and seeks help when required in an appropriate way.
and care of the acutely unwell patient	Domain 3	Accesses interpretive or culturally-focused services and considers relevant cultural or religious beliefs and practices.
patient	Domain 4	Raises appropriate issues for review in quality assurance processes (such as at morbidity and mortality meetings).
	Domain 1	As appropriate, monitors and adjusts medications.
EPA3:	Domain 2	Works collaboratively with the multidisciplinary team, including pharmacists and nursing staff.
Prescribing	Domain 3	Other (please edit and update)
	Domain 4	Makes use of local service protocols and guidelines to ensure decision-making is evidence-based and applies guidelines to individual patients appropriately
EPA4: Team	Domain 1	Produces medical record entries that are timely, accurate, concise and understandable.
communication – documentation,	Domain 2	Demonstrates professional conduct, honesty and integrity.
handover and referrals	Domain 3	Includes relevant information regarding patients' cultural or ethnic background in the handover and whether an interpreter is required.

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Domain 4

Maintains records to enable optimal patient care and secondary use of the document for relevant activities such as adequate coding, incident review, research or medico-legal proceedings.

Domain 1: The prevocational doctor	Domain 2: The prevocational doctor	<b>Domain 3:</b> The prevocational	Domain 4: The prevocational
as practitioner	as professional and leader	doctor as a health advocate	doctor as a scientist and scholar
<ul> <li>☑ 1.1 Place the needs and safety at the centre of the care process, working within statutory and regulatory requirements and guidelines. Demonstrate skills including effective handover, graded assertiveness, delegation and escalation, infection control, and adverse event reporting.</li> <li>☑ 1.2 Communicate sensitively and effectively with patients, their family and carers, and health professionals, applying the principles of shared decision-making and informed consent.</li> <li>☑ 1.3 Demonstrate effective, culturally safe interpersonal skills, empathetic communication, and respect within an ethical framework inclusive of indigenous knowledges of wellbeing and health models to support Aboriginal and Torres Strait Islander patient care</li> <li>☑ 1.4 Perform and document patient assessments, incorporating a problemfocused medical history with a relevant physical examination, and generate a valid differential diagnosis and/or summary of the patient's health and other relevant issues</li> <li>□ 1.5 Request and accurately interpret common and relevant investigations using evidence-informed knowledge and principles of sustainability and cost-effectiveness</li> <li>☑ 1.6 Safely perform a range of common procedural skills required for work as a PGY1 and PGY2 doctor.</li> <li>□ 1.7 Make evidence-informed management decisions and referrals using principles of shared decision-making with patients, carers and health care team</li> <li>☑ 1.8 Prescribe therapies and other products including drugs, fluids, electrolytes, and blood products safely, effectively and escalate as required, and provide immediate management to deteriorating and critically unwell patients.</li> <li>□ 1.0 Appropriately use and adapt to dynamic systems and technology to facilitate practice, including for documentation, communication, information management and supporting decision-making</li> </ul>	<ul> <li></li></ul>	□ 3.1 Incorporate disease prevention, relevant health promotion and health surveillance into interactions with individual patients, including screening for common diseases, chronic conditions, and discussions of healthcare behaviours with patients         ∞ 3.2 Apply whole-of-person care principles to clinical practice, including consideration of a patients physical, emotional, social, economic, cultural and spiritual needs and their geographical location, acknowledging that these factors can influence a patient's description of symptoms, presentation of illness, healthcare behaviours and access to health services or resources.         ∞ 3.3 Demonstrate culturally safe practice with ongoing critical reflection of the impact of health practitioner's knowledge, skills, attitudes, practising behaviours and power differentials in delivering safe, accessible and responsive healthcare free of racism and discrimination.         □ 3.4 Demonstrate knowledge of the systemic and clinician biases in the health system that impact on the service delivery for Aboriginal and Torres Strait Islander peoples. This includes understanding current evidence around systemic racism as a determinant of health and how racism maintains health inequity.         □ 3.5 Demonstrate knowledge of the ongoing impact of colonisation, intergenerational trauma and racism on the health and wellbeing of Aboriginal and Torres Strait Islander peoples.         ∞ 3.6 Partner with the patient in their healthcare journey, recognising the importance of interaction with and connection to the broader healthcare system. Where relevant, this should include culturally appropriate communication with caregivers and extended family members while also including and working collaboratively with other health professionals	<ul> <li>☐ 4.1 Consolidate, expand and apply knowledge of the aetiology, pathology, clinical features, natura history and prognosis of common and important presentations in a variety of stages of life and settings.</li> <li>☐ 4.2 Access, critically appraise and apply evidence form the medical and scientific literature to clinical and professional practice.</li> <li>⊠ 4.3 Participate in quality assurance and quality improvement activities such as peer review of performance, clinical audit, risk management, incident reporting and reflective practice.</li> <li>☐ 4.4 Demonstrate a knowledge of evidence-informed medicine and models of care that support and advance Aboriginal and Torres Strait Islander health.</li> </ul>

4. Supervision details:					
Supervision Role	Na	me	Position		Contact
DCT/SIT	Dr Chiu Kang		Supervisor of HMO Trainin	g	Chiu.Kang@nh.org.au
Term Supervisor	Dr Sarah Condron		Head of Unit		Sarah.Condron@nh.org.au
Clinical Supervisor (primary)	Dr Sarah Condron	1	Head of Unit		Sarah.Condron@nh.org.au
Cinical Supervisor (day to day)	Allocated Registrar on call		Unit Registrar on call		Via Switchboard
<b>EPA Assessors</b> Health Professional that may assess EPAs	<ul> <li>All Consult</li> <li>All Regist</li> <li>Click or</li> </ul>		name and role		
Team Structure - Key S	taff				
Name			Role		Contact
Dr Sarah Condron		Head of Unit	Sarah.		Condron@nh.org.au
Unit Consultants		Allocated Consu	ltant on Unit	Via Switchboard	
Unit Registrars		Allocated Regist	rar on Unit	Via Sw	itchboard
AGSU Registrar		Allocated AGSU	Registrar	ar x52628	
Peri-op Registrar		Allocated Peri-o	p Registrar	Via me	dtasker

5. Attachments:	
R-over document	See below
Unit orientation guide	See below
Timetable (sample in appendix)	See below

6. Accreditation details (PMCV use only)						
Accreditation body:	Click or tap here to enter text.					
Accreditation status: Click or tap here to enter text.						
Accreditation ID:	Click or tap here to enter text.					
Number of accredited posts:	PGY1: number	PGY2: number				
Accredited dates:	Approved date: date.	Review date: date.				

7. Approval		
Reviewed by:	Click or tap here to enter text.	Date:Click or tap to enter a date.
Delegated authority:	Click or tap here to enter text.	Date: Click or tap to enter a date.
Approved by:	Click or tap here to enter text.	Date: Click or tap to enter a date.

Appendix							
Timetable	example						
	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
	07:30	07:30	07:30	07:30	07:30	07:30	07:30
Morning	Handover	Handover	Handover	Handover	Handover	Handover	Handover
Afternoon	20:30	20:30	20:30	17:30 Surgical Forum 20:30	20:30	20:30	20:30
Evening	20:30 Handover 1. Gen Surg Night HMO - Ward cover for AGSU, Gen Surg 1-4 - Ward cover and admissions for Urology 2. Spec Surg Night HMO - Ward cover for paeds surg (AGSU do admissions) - Ward cover and admissions for ortho, plastics, vasc,	20:30 Handover 1. Gen Surg Night HMO - Ward cover for AGSU, Gen Surg 1-4 - Ward cover and admissions for Urology 2. Spec Surg Night HMO - Ward cover for paeds surg (AGSU do admissions) - Ward cover and admissions for ortho, plastics, vasc, thoracics, ENT	20:30 Handover 1. Gen Surg Night HMO - Ward cover for AGSU, Gen Surg 1-4 - Ward cover and admissions for Urology 2. Spec Surg Night HMO - Ward cover for paeds surg (AGSU do admissions) - Ward cover and admissions for ortho, plastics, vasc,	20:30 Handover 1. Gen Surg Night HMO - Ward cover for AGSU, Gen Surg 1-4 - Ward cover and admissions for Urology 2. Spec Surg Night HMO - Ward cover for paeds surg (AGSU do admissions) - Ward cover and admissions for ortho, plastics, vasc,	20:30 Handover 1. Gen Surg Night HMO - Ward cover for AGSU, Gen Surg 1-4 - Ward cover and admissions for Urology 2. Spec Surg Night HMO - Ward cover for paeds surg (AGSU do admissions) - Ward cover and admissions) - Ward cover and admissions for ortho, plastics, vasc,	20:30 Handover 1. Gen Surg Night HMO - Ward cover for AGSU, Gen Surg 1-4 - Ward cover and admissions for Urology 2. Spec Surg Night HMO - Ward cover for paeds surg (AGSU do admissions) - Ward cover and admissions) - Ward cover and admissions for ortho, plastics, vasc,	20:30 Handover 1. Gen Surg Night HMO - Ward cover for AGSU, Gen Surg 1-4 - Ward cover and admissions for Urology 2. Spec Surg Night HMO - Ward cover for paeds surg (AGSU do admissions) - Ward cover and admissions for ortho,

							thoracics, ENT
Hours	Total						

Surgical Cover Nights														
HMO 1	2030- 0730	2030- 0730	2030- 0730								2030- 0730	2030- 0730	2030- 0730	2030- 0730
HMO 2	2030- 0730	2030- 0730	2030- 0730								2030- 0730	2030- 0730	2030- 0730	2030- 0730
HMO 3				2030- 0730										
HMO 4				2030- 0730										

9. Hospital Orientation						
Hospital orientation occurs at the beginning of each term. Attendance is mandatory and paid non-clinical time.						
This is separate to the unit orientation. Follow the link for details, password: NorthernDoctors						
Location	NCHER, Northern Hospital – Epping	185 Cooper Street, Epping 3076				
Facilitator	Medical Education Unit	Email: MedicalEducationUnit@nh.org.au				
Date	First day of each term					
Start	08:00					

10. Unit Orientation					
Unit Orientation occurs at the beginning of each term. Attendance is mandatory and paid time.					
Orientation that occur	Orientation that occurs outside of your rostered hours should be submitted as overtime on the overtime reporting portal.				
Location	Residents Quarters				
Facilitator	Sarah Condron				
Date	Tuesday of the first week of each term				
Time	2pm - 3pm				

11. Unit Overview	
Department	<ul> <li>There are 2 HMO Roles in this term that are divided into general and specialty units</li> <li>1. Gen Surg Night HMO- AGSU and General Surgery Units 1-4, Urology</li> <li>2. Spec Surg Night HMO- Plastics, Orthopaedics, Paeds Surg, Thoracics, Vascular, ENT</li> </ul>
Location	Northern Hospital, Epping Campus Ward 2- Paeds Surg Ward 13- AGSU Ward 16- Gen Surg, Urology

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	Ward 18- Thoracics, Vascular
	Ward 19- Ortho, Plastics
Inpatient Beds	~ 108
Outpatients Clinics	No
Day Procedures	No
Virtual Unit	No

#### 12. Safety

Unit Specific Risks- see relevant handbooks for unit specific issues

- Multiple units cross cover requiring good communication and handover between staff

- Distance between wards, consider travel time between various wards, especially with multiple unwell patients
- Wear good supportive shoes!

13. Communication	
Medtasker	There are 2 night roles. Sign in at the start of your shift and sign out at the end of your shift. 1. Gen Surg Night HMO (AGSU, Gen Surg Units 1-4, Urology) 2. Spec Surg Night HMO (Ortho, Plastics, Vasc, Paeds Surg, Thoracics, ENT)
WhatsApp	N/A
Pager	Pagers are located at reception. Please sign them out at the start of your shift and sign them in at the end of your shift.
	1. General Surgery - 090 2. Specialty surgery - 160
MS Teams	N/A

14. Handover Process			
To find out which Doctor is covering a role- Check the portal on the intranet. Go to the intranet > Favourite Links >			
Reporting P	ortal > +Add more reports to my profile> scroll to find Workfor	rce WOR303 > Add to favourites > Refresh> Done	
	Weekday Weekend		
	At the end of shift handover:	At the end of shift handover:	
	1. Gen Surg Night HMO - 07:00 Handover to AGSU, Gen Surg 1/2/3/4, Urology	1. Gen Surg Night HMO - 07:00 Handover to AGSU HMO, Gen Surg 1-	
Morning	HMOs	2 Intern, Gen Surg 3-4 HMO and Spec Surg Weekend HMO for Urology in ressies	
	2. Spec Surg Night HMO	2.	
	- 07:00 Handover to Plastics, Orthopaedics, Paeds Surg,	2. Specialty Surg Night HMO	
	Thoracics, Vascular HMOs & ENT Reg	- 07:00 Handover to Spec Surg Weekend	
		HMO for Paeds surg/Thoracics/ENT,	

		Orthopaedics HMO, Plastics HMO, Vascular
		HMO & OrthoPlastics HMO
Afternoon	N/A	N/A
	At start of shift receive handover:	At start of shift receive handover:
	1. 20:30 Gen Surg Night HMO	1. Gen Surg Night HMO
	- Receive handover from AGSU Intern and Gen Surg Units	- 20:30 Receive handover from AGSU Intern,
	1-4 Intern, Urology HMO in ressies	Gen Surg 1-2 Intern, Gen Surg 3-4 HMO,
Night		Spec Surg Weekend HMO for Urology in
	2. 20:30 Spec Surg Night HMO	ressies
	- Receive handover from OrthoPlastics HMO, Vascular	
	HMO, Spec Surg PM HMO in ressies	2. Spec Surg Night HMO
		- 20:30 Receive handover from Spec Surg
		Weekend HMO and Orthoplastics HMO

15. Shift Structure		
	1. Gen Surg Night HMO	2. Spec Surg Night HMO
Day	N/A	N/A
Afternoon	N/A	N/A
Night	20:30 - 07:30	20:30 – 07:30
Weekend	20:30 - 07:30	20:30 - 07:30

16. Shift Responsibilities and Tasks		
	1. Gen Surg Night HMO	2. Spec Surg Night HMO
Day	N/A	N/A
Afternoon	Sleep, study, exercise, eat	Sleep, study, exercise, eat
Night	Collect pager from reception and log onto Medtasker Get handover from day teams as above Attend 2 @2 meeting in ICU conference room at 0200 Repond to pager calls and Medtaskers- review patients for deviations in observations or concerns, MET calls, write admission notes for patients from ED, escalate to consultants or registrars - Ward cover for AGSU, Gen Surg 1-4 - Ward cover and admissions for Urology	Collect pager from reception and log onto Medtasker Get handover from day teams as above Attend 2 @2 meeting in ICU conference room at 0200 Repond to pager calls and Medtaskers- review patients for deviations in observations or concerns, MET calls, write admission notes for patients from ED, escalate to consultants or registrars - Ward cover for paeds surg (AGSU do admissions) - Ward cover and admissions for ortho, plastics, vasc, thoracics, ENT
Weekend	Same as above	Same as above

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**17.** Common Conditions

See specific unit handbook

#### **18. Common Procedures**

List specific unit handbook

#### **19. Clinical Guidelines**

PROMPT- This site contains the hospital policy and procedure manuals. It can only be accessed from the intranet - <u>https://intranet.nh.org.au/departments-and-services/prompt-policy-procedures-guidelines/prompt-policies-procedures-and-forms/</u>

See unit handbooks for respective units Northern Doctors wesite: <u>https://www.northerndoctors.org.au/handbook\_rover/</u>

20. Routine Orders	
Pathology	Nil
Radiology	Nil
Pharmacology	Nil

21. IT Programs		
EMR	The EMR is in use for documentation, medication ordering and radiology/pathology requests.It is being used for all inpatients, as well as maternity clinics and pre-anaesthetic clinics.Located in the intranet > My Favourite Links > EMR Live EnvironmentEMR Training courses are located on the LMS- <a href="https://mylearning.nh.org.au/login/start.php">https://mylearning.nh.org.au/login/start.php</a> Training is compulsory; you will need to complete the elearning within the first week ofcommencing.Please contact medical workforce, or check the EMR website for more information on how tocomplete EMR training <a href="https://emr.nh.org.au/">https://emr.nh.org.au/</a> When starting a new rotation, please reach out to Term Supervisor to ensure you are oriented tothe EMR is NOT a primary communication system. Please use Medtasker and phones for referrals andcommunication.	
CPF	The source of information for all outpatients' clinics, investigations, GP referrals and scanned admission notes prior to September 2023. Located in the intranet > My Favourite Links > CPF <u>https://cpf.nh.org.au/udr/</u>	
PACS	XERO Viewer Pacs- <u>https://nivimages.ssg.org.au/</u> or located in My Favourite Links, look for the CXR icon This is where you can find radiology images	
My Health Record	Centralised health record https://shrdhipsviewer.prod.services/nhcn	
Safe Script	Monitoring system for restricted prescription medications <u>https://www.safescript.vic.gov.au/</u>	

22. Documentation	
Admission	Use admission workflow on EMR
Ward Rounds	Use ward round workflow on EMR
Discharge Summary	Use discharge workflow on EMR
Outpatient Clinics	On CPF
CDI Queries	Medtasker
Death Certificates	https://www.bdm.vic.gov.au/medical-practitioners
Coroners	Guide to making a corners report
	https://coronerscourt.vic.gov.au/report-death-or-fire/how-report-death

23. Referrals	
Internal	The cover HMO does not receive referrals for patients
External	N/A

24. Clinical Deterioration		
	Within the hospital at all times help is available from: AGSU registrar - x52628 Periop medical registrar – 0418428781 and ICU registrar - x88230	
Escalation Process	All specialty units have someone that can be contacted if there is concern Urology – registrars alternating roster – contact via switch Paediatric Surgery – consultant alternating roster – contact via switch Thoracic Surgery – consultant alternating roster – contact via switch ENT – no after hours cover – contact AGSU/ anaesthetics, Austin ENT Vascular Surgery – Registrar alternating roster – contact x58984 Plastic Surgery – Registrar alternating roster – contact x52356 Orthopaedic Surgery – Registrar alternating roster – contact x58461	
PreMet	Respond to Med tasker physically within 15 minutes	
Code	Surgical units need to be advised if their patient has a code Urology – registrars alternating roster – contact via switch Paediatric Surgery – consultant alternating roster – contact via switch Thoracic Surgery – consultant alternating roster – contact via switch ENT – no after hours cover – contact AGSU/ anaesthetics, Austin ENT Vascular Surgery – Registrar alternating roster – contact x58984 Plastic Surgery – Registrar alternating roster – contact x52356 Orthopaedic Surgery – Registrar alternating roster – contact x58461	

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25. Night Shift Support		
	1. AGSU registrar	
Unit	2. Unit registrar or fellow	
	3. Consultant	
Periop	Periop medical registrar	
Take 2 @ 2	All night staff attend this meeting in ICU conference room	

26. Assessments				
All forms are located on the Northern Doctors website under the Assessments tab				
Beginning of Term	Meet with Term Supervisor to set learning goals for the term using the Term Description Learning Objectives as a basis for the discussion			
Mid-Term & End of Term	To be completed at the mid and end of term meetings			
EPAs	Minimum of x2 EPA assessments to be completed per term			

#### 27. Mandatory Training

• Mandatory Training is located on the LMS- https://mylearning.nh.org.au/login/start.php

- Mandatory training is compulsory and part of your contract with Northern Health and needs to be completed by the first month of your start date. If not completed you will come of the floor to complete.
- Hand Hygiene needs to be completed by the end of your first week.
- If you have completed the mandatory training elsewhere you may be able to apply for recognition of prior learning

## 28. Unit Education TBC

29. Unit Meetings	
ТВС	

#### 30. Research and Quality Improvement

твс

### **Term Description – Handbook – ROVER**

#### 31. Career Support

Discuss with Unit Consultant

#### **32.** Medical Students on the Unit

N/A

33. Rostering					
Shift Swap	The doctor initiating the roster swap is responsible for arranging with an appropriate colleague. Once you have arranged a colleague to perform the swap, please email your MWU coordinator and cc in the colleague. All swaps should be kept to within the pay period fortnight where possible. In exceptional circumstances where this cannot be achieved, please discuss with the MWU coordinator prior. All shift swaps should be like hours for like hours. Proposed shift swaps must be emailed to your MWU coordinator for approval.				
	Personal Leave documentation required:         For 3 single absences per year, the doctor will not be required to provide any supporting eviden substantiate their personal leave.         For other days absent due to personal illness or injury the doctor is required to provide evidenc illness.         To be eligible for payment, the doctor is required to notify the Health Service two hours before start of their shift, or as soon as practicable.				
Unplanned Leave- Notification and documentation	In hours Monday to Friday 0730 - 1630 After hours Monday to Friday Between 1630 – 2200	Step 1: Medical Workforce Reception 8405 8276 Step 1: Between 1630 – 2200 Medical Workforce On-call Phone 0438 201 362	Step 2: Notify unit Step 2: Notify unit (at a suitable time)	Please ensure you notify both         MWU & your unit         Please ensure you notify both         MWU or After Hours         (depending on the time) &         your unit at a suitable time.	
process	After hours Monday to Friday Between 2200-0730	Between 2200-0730 Hospital / After Hours Coordinator (8405 8110 or via switch)			
	In hours Weekends & Public Holidays 0700 - 2200	Step 1: Medical Workforce On-call Phone 0438 201 362	Step 2: Notify	Please ensure you notify both MWU & your unit	
	After hours Weekends & Public Holidays 2200-0700	Step 1: Hospital / After Hours Coordinator (8405 8110 or via switch)	Step 2: Notify unit	Please ensure you notify both MWU & your unit	
Overtime	All overtime should be submitted This can be accessed via the intra		rn Health		

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Please include the reason for your overtime- i.e. ward workload, delayed handover, include UR where relevant.

#### 34. JMO Rover

- Identify sick patients and pre-existing problems that need to be addressed early in your shift, or that may eventuate overnight.
- Attend the 2 @ 2 Meeting as this gives a chance for you to easily escalate issues to ICU or generally get assistance with your workload.
- Remember that you have another Surgical HMO in the hospital approach our colleagues for advice of for assistance with procedural skills if need and they are available.
- AGSU Reg is on site 24/7 for advice and to review all General Surgical patients

35. Document Status				
Updated by	Dr Sarah Condron	October 2023		
Reviewed by	Dr Natina Monteleone	01/02/2024		
Next review date		April 2024		