1. Term details:						
Health Service:	Northern Health	Term duration:	Maximum: 13 weeks			
Location/Site:	Northern Hospital Epping	Clinical experience - Primary:	C: Acute and critical illness patient care			
Parent Health Service:	Northern Health	Clinical experience - Secondary:	B: Chronic illness patient care			
Speciality/Dept.:	General Medicine Unit 5	Non-clinical experience:	(PGY2 only)			
PGY Level:	PGY2	Prerequisite learning: (if relevant)				
Term Descriptor:	Working as a medical HMO on general medical team caring for patient with a range of acute and chronic medical conditions. Medical unit 5 also cares for patients on the COVID ward when it is running so the HMO will also learn more specific management principles of patients with COVID 19 infection.					

2. Learning o	bjectives:	
	Domain 1	Be able to take a history and complete a competent examination in order to formulate a detailed picture of a general medical patient with details of acute and chronic illnesses. Practice presentation of this and start to build confidence in formulating appropriate investigation and management plans
EPA1: Clinical Assessment	Domain 2	Build confidence in independent patient assessment skills but understand when to escalate to others in the team
	Domain 3	Incorporates psychosocial considerations and stage in illness journey into assessment, acknowledging these factors can influence a patient's experience of illness and healthcare behaviours.
	Domain 4	Makes use of local service protocols and guidelines to inform clinical decision-making.
	Domain 1	Recognises the need for timely escalation of care and escalates to appropriate staff or service, following escalation in care policies and procedures.
EPA2: Recognition	Domain 2	Works effectively as a member of a team and uses other team members, based on knowledge of their roles and skills, as required.
and care of the acutely unwell patient	Domain 3	Accesses interpretive or culturally-focused services and considers relevant cultural or religious beliefs and practices.
	Domain 4	Observes local service protocols and guidelines on acutely unwell patients
	Domain 1	Appropriately, safely & accurately prescribes therapies (drugs, fluids, blood products, oxygen), & demonstrates an understanding of the rationale, risks & benefits, contraindications, adverse effects, drug interactions, dosage & routes of administration
EPA3:	Domain 2	Recognises their own limitations and seeks help when required in an appropriate way.
Prescribing	Domain 3	Acknowledges and respects patients' cultural and religious background, attitude and beliefs, and how these might influence the acceptability of pharmacological and non-pharmacological management approaches.
	Domain 4	Applies the principles of safe prescribing, particularly for drugs with a risk of significant adverse effects, using evidence-based prescribing resources, as appropriate.

	Domain 1	Displays understanding of the details of the patient's condition, illness severity, comorbidities and potential emerging issues, summarising planned management including indications for follow-up.
EPA4: Team	Domain 2	Maintains respect for patients, families, carers, and other health professionals, including respecting privacy and confidentiality.
– documentation, handover and	Domain 3	Includes relevant information regarding patients' cultural or ethnic background in the handover and whether an interpreter is required.
referrals	Domain 4	Practices presenting patients on ward rounds and at internal team handovers to develop skills in safe and effective handover. Participates in unit meetings to practice presenting patients from the unit with discussion of best practice management and treatment.

Domain 4	and effective handover. Participa unit with discussion of best praction	- ·	
3. Outcome statements:			
	Domain 2. The annual state of	Domain 2: The proventional	Domain At The provessition of
Domain 1: The prevocational doctor	Domain 2: The prevocational doctor	Domain 3: The prevocational	Domain 4: The prevocational
as practitioner	as professional and leader	doctor as a health advocate	doctor as a scientist and scholar
 ✓ 1.1 Place the needs and safety at the centre of the care process, working within statutory and regulatory requirements and guidelines. Demonstrate skills including effective handover, graded assertiveness, delegation and escalation, infection control, and adverse event reporting. ✓ 1.2 Communicate sensitively and effectively with patients, their family and carers, and health professionals, applying the principles of shared decision-making and informed consent. ✓ 1.3 Demonstrate effective, culturally safe interpersonal skills, empathetic communication, and respect within an ethical framework inclusive of indigenous knowledges of wellbeing and health models to support Aboriginal and Torres Strait Islander patient care ✓ 1.4 Perform and document patient assessments, incorporating a problemfocused medical history with a relevant physical examination, and generate a valid differential diagnosis and/or summary of the patient's health and other relevant issues ✓ 1.5 Request and accurately interpret common and relevant investigations using evidence-informed knowledge and principles of sustainability and cost-effectiveness ✓ 1.6 Safely perform a range of common procedural skills required for work as a PGY1 and PGY2 doctor. ✓ 1.7 Make evidence-informed management decisions and referrals using principles of shared decision-making with patients, carers and health care team ✓ 1.8 Prescribe therapies and other products including drugs, fluids, electrolytes, and blood products safely, effectively and economically ✓ 1.9 Recognise, assess, communicate and 		□ 3.1 Incorporate disease prevention, relevant health promotion and health surveillance into interactions with individual patients, including screening for common diseases, chronic conditions, and discussions of healthcare behaviours with patients ☑ 3.2 Apply whole-of-person care principles to clinical practice, including consideration of a patients physical, emotional, social, economic, cultural and spiritual needs and their geographical location, acknowledging that these factors can influence a patient's description of symptoms, presentation of illness, healthcare behaviours and access to health services or resources. ☑ 3.3 Demonstrate culturally safe practice with ongoing critical reflection of the impact of health practitioner's knowledge, skills, attitudes, practising behaviours and power differentials in delivering safe, accessible and responsive healthcare free of racism and discrimination. □ 3.4 Demonstrate knowledge of the systemic and clinician biases in the health system that impact on the service delivery for Aboriginal and Torres Strait Islander peoples. This includes understanding current evidence around systemic racism as a determinant of health and how racism maintains health inequity. □ 3.5 Demonstrate knowledge of the ongoing impact of colonisation, intergenerational trauma and racism on the health and wellbeing of Aboriginal and Torres Strait Islander peoples. ☑ 3.6 Partner with the patient in their	
escalate as required, and provide immediate	workload demands, be punctual, and	healthcare journey, recognising the	

management to deteriorating and critically	show ability to prioritise workload to	importance of interaction with and	
unwell patients.	manage patient outcomes and health	connection to the broader healthcare	
\square 1.10 Appropriately use and adapt to	service functions.	system. Where relevant, this should	
dynamic systems and technology to		include culturally appropriate	
facilitate practice, including for		communication with caregivers and	
documentation, communication,		extended family members while also	
information management and supporting		including and working collaboratively	
decision-making		with other health professionals	
		(including Aboriginal Health Workers,	
		practitioners and Liaison Officers).	

4. Supervision details:							
Supervision Role	Na	те	Position		Contact		
DCT/SIT	Dr Chiu Kang		HMO Supervisor		Chiu.Kang@nh.org.au		
Term Supervisor	Dr Vinita Rane		Head of Unit Med 5		Vinita.Rane@nh.org.au		
Clinical Supervisor (primary)			Allocated Ward service consultant		Via Switchboard		
Cinical Supervisor (day to day)	Allocated Registrar on unit		General Medicine Registrar		Medtasker or via Switchboard		
EPA Assessors Health Professional that may assess EPAs	All Consu All Regist Click or		name and role				
Team Structure - Key S	Staff						
Name			Role Contact		Contact		
Dr Yana Dunderland		Divisional Direct	or	Yana.Sunderland@nh.org.au			
Dr Vinita Rane		Head of Unit		Vinita.Rane@nh.org.au			
Allocated Consultant on ward service Unit Consultant		Via Sv		ia Switchboard			
Rotating Roster		Senior Medical F	Registrar	Via switchboard or Medtasker			
Judy Sonneveld		Nurse Unit Mana	ager Ward 22 Via Switchboard		itchboard		

5. Attachments:	
R-over document	Click or tap here to enter url of attachment.
Unit orientation guide	https://view.officeapps.live.com/op/view.aspx?src=https%3A%2F%2Fmedia.northernd octors.org.au%2Fwp-content%2Fuploads%2F2023%2F05%2FGeneral-Medicine-Handbook-May-2023.docx&wdOrigin=BROWSELINK
Timetable (sample in appendix)	Click or tap here to enter url of attachment.

6. Accreditation details (PMCV use only)						
Accreditation body:	Click or tap here to enter text.					
Accreditation status:	Click or tap here to enter text.					
Accreditation ID:	Accreditation ID: Click or tap here to enter text.					
Number of accredited posts:	PGY1: number	PGY2: number				
Accredited dates:	Approved date: date.	Review date: date.				

7. Approval						
Reviewed by:	Click or tap here to enter text.	Date:Click or tap to enter a date.				
Delegated authority:	Click or tap here to enter text.	Date:Click or tap to enter a date.				
Approved by:	Click or tap here to enter text.	Date:Click or tap to enter a date.				

Appendix							
Timetable	example						
	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
	Enter Time	Enter Time	Enter Time	Enter Time	Enter Time	Enter Time	Enter Time
Morning	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.	08:00 – 09:00 Grand Round	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.
Afternoon	Enter Time Click or tap here to enter text.	Enter Time Click or tap here to enter text.	Enter Time Click or tap here to enter text.	Enter Time 12:30 – 13:30 HMO Education	Enter Time Click or tap here to enter text.	Enter Time Click or tap here to enter text.	Enter Time Click or tap here to enter text.
Evening	Enter Time Click or tap here to enter text.	Enter Time Click or tap here to enter text.	Enter Time Click or tap here to enter text.	Enter Time Click or tap here to enter text.	Enter Time Click or tap here to enter text.	Enter Time Click or tap here to enter text.	Enter Time Click or tap here to enter text.
Hours	Total	Total	Total	Total	Total	Total	Total

HMO Medical Unit 5	Mon	Tues	Wed	Thur	Fri	Sat	Sun	Mon	Tues	Wed	Thur	Fri	Sat	Sun
HMO 1				08:00	08:00	08:00	08:00	08:00	08:00	08:00				
				20:30	20:30	20:30	16:00	20:30	17:00	20:30				
HMO 2	08:00	08:00	08:00								08:00	08:00	08:00	08:00
	20:30	20:30	17:00								20:30	20:30	16:00	20:30
HMO 3				08:00	08:00	08:00	08:00	08:00	08:00	08:00				
				20:30	20:30	16:00	20:30	20:30	20:30	17:00				
HMO 4	08:00	08:00	08:00								08:00	08:00	08:00	08:00
	20:30	17:00	20:30								20:30	20:30	20:30	16:00
REG Medical Unit 5														
Reg 1	08:00	Train	0800- 1330							Train	07:30	08:00	08:00	08:00
	20:30	ing Time	1550							ing Time	20:30	20:30	20:30	20:30
		08:00	Train ing											
		17:30	Time											
Reg 2		Train ing Time	08:00 - 20:30	07:30 - 17:00	08:00 - 13:00	08:00 - 20:30	08:00 - 20:30	08:00 - 20:30	Train ing Time	Train ing Time				
		08:00							08:00	0800-				
		20:30							- 17:30	1330				
Reg 3	08:00	Train							Train	08:00	07:30	08:00	08:00	08:00
	20:30	ing Time							ing Time	20:30	17:00	13:00	20:30	20:30
									08:00			Train ing		
									20:30			Time		

Term Description - Handbook - ROVER

9. Hospital Orientation							
Hospital orientation of	ccurs at the beginning of each term. Atter	ndance is mandatory and paid non-clinical time.					
This is separate to the	unit orientation. Follow the $\underline{\text{link}}$ for detail	ls, password: NorthernDoctors					
Location	NCHER, Northern Hospital – Epping 185 Cooper Street, Epping 3076						
Facilitator	Medical Education Unit	Email: MedicalEducationUnit@nh.org.au					
Date	First day of each term						
Start	08:00						

10. Unit Orientation	
Unit Orientation occurs at the beginning of each term. Attendance is mandatory and paid time. Orientation that occurs outside of your rostered hours should be submitted as overtime on the overtime reporting portal	
Location	Ward 22 Home ward
Facilitator	Ward consultant Registrar and NUM and HOU
Date	1st or 2 nd day of rotation (Mon- B interns Tues- A interns) HOU will meet interns in first week of term
Start	8:30 am after medical handover

11. Unit Overview		
Department	Medicine	
Location	Ward 22 Home ward – office on ward	
Inpatient Beds	10 – 15	
Outpatients Clinics	No OPC for med 5 For general medical follow up refer to general medical OPC (Med 1 – 3) there is capacity to follow	
	up all gen med outpatients in these clinics	
Day Procedures	Nil	
Virtual Unit	Nil	

12. Safety

Unit Specific Safety & Risks

Safe Prescribing

- Ensure all new patients' usual medications are charted and refer to 'Pharmacy Admission Note' to check all medications are correctly charted
- seek help from registrar or pharmacist if uncertain.
- Look up all medications you are not familiar with
- Special consideration for the APINCH Medications; Antimicrobials, Potassium, Insulin, Narcotics (opioids) and sedative medications, heparin and other anticoagulants (chemotherapy not routinely prescribed in medicine)
- Ensure you use antibiotic guidance system for all restricted antibiotics

Falls – review prevention plans and medication charts for high risk medications

Pressure injuries - review pressure areas regularly

Infection prevention – ensure you follow all guidelines regarding isolation and wear appropriate PPE

Term Description - Handbook - ROVER

COVID ward – At times ward 22 is converted into a COVID ward while when numbers a low the back section only may run as a COVID area or patients may be managed in negative pressure room. Please ensure that you read the signs outside the ward and wear PPE that is advised when visiting the ward or COVID areas on the ward. Check with the NIC re the most up to date information re how the ward is running.

13. Communication	
Medtasker	Intern role, medical registrar role Med tasks will come up through the day, please acknowledge the task as soon as you can and send message back to nurses with ETA's if you are busy and cant get the task done quickly
WhatsApp	No clinical group - medical registrars have group for contact with Senior medical registrar regarding operations and education activity
Pager	Carried by medical registrar – for MET call alerts this must be carried at all times
MS Teams	NH General Medicine Team – daily handover list weekend roster etc on this team

14. Handover Process	
Morning	TNH – General Medicine Handover – via MS TEAMS and in lecture theatre 8:00 all days except 7:30 Thursdays (Ward Medical Teams can tune in from their office)
Afternoon	To co intern and registrar in home ward office if finishing at 1700
Night	Ward 5/6 meeting room 20:00

15. Shift Structure		
	Intern & HMO	Registrar
Day	8:00 start (Thurs 7:30)	8:00 start Tues and Thurs 7:30
Afternoon	No PM shift	Training time cover shift cover as per roster – Wed /Fri
Night	No night shift	No night shift
Weekend	8:00 start as per roster	8:00 start as per roster 'B 'registrars

16. Shift Roles & Responsibilities		
	Intern &HMO	Registrar
	8:00 Login to Medtasker	8:00 Login to Medtasker
	8:00 Handover form co intern re	Med handover – MS Teams or Lec. Theatre
	evening shift issue and night ward cover	Handover of all new patients and sick patients from
	calls if issues overnight. Update patient	overnight
	list and bed- cards. Tick of discharges	8:30 - See sick and early discharges
Day	and prep scripts for new patients	9:00 see new patients with consultant of the day
	8:30 - See sick and early discharges with	Then round with intern +/- consultant
	registrar	A consultant round - Tues Thurs and Mon or Fri
	9:00 see new patients with consultant	B consultant round - Mon Wed Fri
	of the day	After ward round - Paper round with reg to prioritise
	Then round with consultant / registrar	and split jobs

Term Description - Handbook - ROVER

	A consultant round - Tues Thurs and Mon or Fri B consultant round - Mon Wed Fri After ward round - Paper round with reg to prioritise and split jobs	
Afternoon	Ward work Referrals, radiology, discharge paperwork, chase results 1500 Daily Ward MDT – discharge planning meeting Teaching as per roster	Ward work Complex referrals, update families, detailed review of complex patients, chase results 1500 Daily Ward MDT – discharge planning meeting Med 5B reg will do some periop consults in the afternoon for patient requiring ongoing periop care – patients allocated by periop 1 at handover Med 5B reg does Periop 2 role on Mon evenings Training time as per roster Med 5B reg attends ICU training on Wed afternoons as part of their training time
Night	Nil	Nil
Weekend	8:00 Login to Medtasker 8:00 Handover form co intern re evening shift issue and night ward cover calls if issues overnight. Update patient list and bed- cards. Tick of discharges and prep scripts for new patients 8:30 - See sick and early discharges with registrar See new patients with weekend consultant Ward round with registrar Ward work	Med 5A reg 8:00 Login to Medtasker Med handover – MS Teams or Lec. Theatre Handover of all new patients and sick patients from overnight 8:30 - See sick and early discharges See new patients with weekend consultant Ward round with interns Ward work Med 5B reg: acts as SMR on weekends and runs medical handover and provides supporting role for BPT registrars Med 5B reg does AMT2 in the morning and periop 2 role in the afternoon on weekends

17. Common Conditions

You will see a great range of medical conditions in the general medical patients. Many patients have multiple medical conditions. You will see lots of common conditions as well as some rarer ones in your term. Some common conditions you might see are:

• Exacerbation of CCF & its causes • Exacerbation of COPD • Other cardiac conditions AF NSTEMI

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- Diabetes and its complications
 Acute and chronic renal impairment
 Delirium
- Respiratory infections including influenza and COVID 19
 Fever in returned traveller
- Sepsis Urinary, Cellulitis, Pneumonia, Prostatitis, Endocarditis, Epidural abscess, other
- Falls and functional decline
- Altered conscious state: Neurological: infection, stroke, post-ictal, Drugs, Metabolic, Accident/injury, Psychiatric, delirium
- Acute gout and other rheumatological conditions
- COVID infection often also have other medical issues but will learn about COVID early therapy and other treatments in a variety of patient types

In General Medicine you will also see patients who have complex social and family situations, mental health or substance abuse issues as well as patients who are frail and have functional decline. Identifying understanding and considering these things when planning medical care in the short and long term is essential and is as important as learning about common medical conditions. General medicine is a specialty that embraces complexity.

18. Common Procedures

- Venepuncture/ IVC
 IDC
 ◆ ABG
 ◆ Lumbar puncture done by Regs but can assist
- PICC lines done by Radiology (always dual lumen!)
 Ascitic tap done by registrar but can assist

19. Clinical Guidelines

The My Favourite Links page on the intranet contains the links to a number of useful clinical guidelines https://intranet.nh.org.au/applications/

ETG- Electronic Therapeutic Guidelines

AMH- Australian Medicines Handbook MIMS

Up to Date

"For Clinicians" Header on the intranet Home page – has a range of commonly used resources used by doctors PROMPT- This site contains the hospital policy and procedure manuals. It can only be accessed from the intranet - https://intranet.nh.org.au/departments-and-services/prompt-policy-procedures-guidelines/prompt-policies-procedures-and-forms/

20. Routine Orders	
Pathology	There are no routine order sets in general medicine. Order sets will depend on the condition and the current patient assessment.

	Most patients do not need daily blood tests so consider why you need a test before you order them
	Check that bloods like TSH iron HBA1c has not been ordered recently prior to ordering them again
	CT should be discussed with your registrar / consultant
	MRI should all be discussed and approved by your consultant
Radiology	Once you have submitted a CT/ US or MRI request please check the EMR Radiology Order Management System to check that the scan has been approved. If it states 'for discussion' then radiology needs more information and you will need to go down and discuss that test with the radiographer/ radiologist
	For any Interventional Radiology process – you need a recent coags, consent form as well as radiology request, speak with Radiologist on duty to approve - THEN go to procedural booking nurses to book time in
	See - Safe prescribing section in Safety section of this handbook
	The ward pharmacist is there to help you please check with them if you are uncertain
	Look up all drugs that you are not familiar with and check doses if uncertain
Pharmacology	Ask you registrar or consultant if not sure if you should continue or withhold medications
	Warfarin dosing should be done in consultation with your registrar
	Please refer to the anticoagulation stewardship pharmacist or haematology team for patients with complex anticoagulant regimens

21. IT Programs	
EMR	The EMR is in use for documentation, medication ordering and radiology/pathology requests. It is being used for all inpatients, as well as maternity clinics and pre-anaesthetic clinics. Located in the intranet > My Favourite Links > EMR Live Environment EMR Training courses are located on the LMS- https://mylearning.nh.org.au/login/start.php Training is compulsory; you will need to complete the elearning within the first week of commencing. Please contact medical workforce, or check the EMR website for more information on how to complete EMR training https://emr.nh.org.au/ When starting a new rotation, please reach out to Term Supervisor to ensure you are oriented to the EMR specific workflows for that unit as well. EMR is NOT a primary communication system. Please use Medtasker and phones for referrals and communication.

	The source of information for all outpatients' clinics, investigations, GP referrals and scanned	
CPF	admission notes prior to September 2023.	
	Located in the intranet > My Favourite Links > CPF https://cpf.nh.org.au/udr/	
	XERO Viewer Pacs- https://nivimages.ssg.org.au/ or located in My Favourite Links, look for the CXR	
PACS	icon	
	This is where you can find radiology images	
My Health Record	Centralised health record https://shrdhipsviewer.prod.services/nhcn	
Safe Script	Monitoring system for restricted prescription medications https://www.safescript.vic.gov.au/	
	iGuidance in My Favourite links (Pharmacy will only supply one day unless this is done)	
Antibiotic Guidance	Some antibiotics you can get guidance by selecting the condition. Otherwise you will have to refer to ID, explain rationale behind ABx choice/ ask for their opinion and they do the guidance.	
	Interpreter via phone: 84058188	
	Endoscopy results: on the CPF patient screen – endobase. Username: endobhs. Password: endobhs	
	Echo and angio results: Phillips Xcelera. Username and login same as CPF	

22. Documentation		
Admission	Mostly done by AMT team – use EMR admission form	
Ward Rounds	EMR ward round note or progress note. Can use ward round template with progress note to save	
Waru Kourius	time – can be saved as Auto text	
Discharge Summary	EMR discharge summary workflow – please use this format as this will generate upload to	
Discharge Summary	Myhealth record and fax to GP when completed	
Outpationt Clinics	General Medical Outpatients referrals via referral on CPF (no EMR option for referrals)	
Outpatient Clinics	Outpatient notes are all documented on CPF under the outpatient tabs	
CDI Queries	Will be sent via Medtasker	
	Discus with your registrar / consultant re if coroners' case and if not then cause of death before	
Death Certificates	completing, Link is direct via Births Deaths and Marriages. Link – Death Certificates on the	
	Favourite links page https://www.bdm.vic.gov.au/medical-practitioners	
Coroners	Discuss every death with your reg/ consultant to check if it should be coroners. If uncertain then	
	call to speak to a delegate from the coroner's office and document your conversation in EMR	
	notes. Coroner deposition is done via - E Medical Deposition Form	
	https://coronerscourt.vic.gov.au/report-death-or-fire/how-report-death	

23. Referrals	
Internal	Inpatient consults Via Medtasker, some teams will use phone – AGSU some surgical specialties. Please make referrals as early as possible in the day and know what question your unit is asking of them (if uncertain speak to your unit registrar)
	Outpatient referrals – CPF – Summary tab – bottom right of the page is 'Submit internal referral' link

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External	Ad hoc no frequently used pathways

24. Clinical Deterioration		
Escalation Process	Interns will be paired with a registrar at all times (may be A or B) so can always call for help. Intern or Reg should call then consultant if further escalation is required. Your ward consultant will take calls in hours and after hours. However, if afterhours they are not available call the on-call AMT consultant for time critical or urgent queries (daily roster and number via switch board) Call MET call or code if patient meets these criteria and needs urgent review	
PreMet	Intern will answer these but seek advice from unit registrar	
Code	Attended by home team registrar and wider hospital code teams	

25. Night Shift Support			
Unit	Tower 2 HMO - Night Ward cover is allocated to cover your team — please handover any complex patients. Night ward cover will flag issues from overnight with team Sick unstable patients from overnight will be flagged at the morning general medical handover		
Periop	Attends MET Calls and codes however will leave home team registrar to manage general medical MET calls in hours. Contact 0418 428 781 or via Medtasker		
Take 2 @ 2	Tower 2 HMO - Night ward cover attends this meeting		

26. Assessments: PGY1 & PGY2		
All forms are located on the Northern Doctors website under the Assessments tab		
Beginning of Term	f Term Meet with Term Supervisor to set learning goals for the term using the Term Description Learning Objectives as a basis for the discussion	
Mid-Term & End of Term	To be completed at the mid and end of term meetings	
EPAs	Minimum of x2 EPA assessments to be completed per term	

27. Mandatory Training

- Mandatory Training is located on the LMS- https://mylearning.nh.org.au/login/start.php
- Mandatory training is compulsory and part of your contract with Northern Health and needs to be completed by the first month of your start date. If not completed you will come of the floor to complete.
- Hand Hygiene needs to be completed by the end of your first week.
- If you have completed the mandatory training elsewhere you may be able to apply for recognition of prior learning

28. Unit Education

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Protected intern teaching 1230-1330 Tuesdays -Lecture Theatre and TEAMS

Radiology meeting 12:30 – 1400 Thurs weekly – radiology department

Unit meeting - 11:00 - 11:30 Fri weekly except for week of CUSP - ward 22 meeting room

General Medical Intern teaching - Clinical Pearls Wed 8:30 - 900 TEAMS

Medical Grand Rounds 800-900 - lecture theatre or TEAMS

BPT registrar Education – 1300- 1400 Friday Conf room 4 and TEAMS

BPT consortium clinical/ written exam education lecture series - 1600- 1700 Wed

BPT clinical exam prep programme – see consortium website for more details

General Med AT education / Victorian Internal Medicine Group (VIGM) Education (rotated fortnightly) 1300- 1400 Tuesdays TEAMS

ICU teaching – Wed afternoon time TBA - attended by med 5B reg – ICU ward 17

29. Unit Meetings

Unit meeting -11:00 - 11:30 Fri weekly except for week of CUSP - ward 22 meeting room CUSP (quality meeting) 11:00 - 11:30 1st Fri of month - ward 22 meeting room and TEAMS

30. Research and Quality Improvement

If you are interested in research please speak to your unit head to see how you can get involved.

CUSP – Clinical Unit Safely Program – is a monthly quality meeting attended by medical nursing and allied health staff that looks at how your team and ward are doing in terms of quality and outcomes. There is also opportunity to suggest local quality improvement activities that you can get involved in in this meeting

31. Career Support

Head of Unit Vinita Rane or ward consultant

Director of intern training – Dr Carol Chong

Basic Physician training - Directors of Physician Training – Edwina Holbeach, Yana Sunderland, Mueed Main, Vinita Rane Basic Physician training - Consortium Manager – Laura Ivins

32. Medical Students on the Unit

Medical students rotate through the unit please make them welcome

33. Rostering	
Shift Swap	The doctor initiating the roster swap is responsible for arranging with an appropriate colleague. Once you have arranged a colleague to perform the swap, please email your MWU coordinator and cc in the colleague. All swaps should be kept to within the pay period fortnight where possible. In exceptional circumstances where this cannot be achieved, please discuss with the MWU coordinator prior. All shift swaps should be like hours for like hours.

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	Proposed shift swaps must be emailed to your MWU coordinator for approval.			
	Personal Leave documentation required: For 3 single absences per year, the doctor will not be required to provide any supporting evidence to substantiate their personal leave. For other days absent due to personal illness or injury the doctor is required to provide evidence of illness. To be eligible for payment, the doctor is required to notify the Health Service two-hours before the start of their shift, or as soon as practicable.			
	In hours Monday to Friday 0730 - 1630	Step 1: Medical Workforce Reception 8405 8276	Step 2: Notify unit	Please ensure you notify both MWU & your unit
Unplanned Leave- Notification and documentation process	After hours Monday to Friday Between 1630 – 2200 After hours Monday to Friday Between 2200-0730	Step 1: Between 1630 – 2200 Medical Workforce On-call Phone 0438 201 362 Between 2200-0730 Hospital / After Hours Coordinator (8405 8110 or via switch)	Step 2: Notify unit (at a suitable time)	Please ensure you notify both MWU or After Hours (depending on the time) & your unit at a suitable time.
	In hours Weekends & Public Holidays 0700 - 2200	Step 1: Medical Workforce On-call Phone 0438 201 362	Step 2: Notify	Please ensure you notify both MWU & your unit
	After hours Weekends & Public Holidays 2200-0700	Step 1: Hospital / After Hours Coordinator (8405 8110 or via switch)	Step 2: Notify unit	Please ensure you notify both MWU & your unit
Overtime	All overtime should be submitted into the Overtime Portal This can be accessed via the intranet whilst onsite at Northern Health Please include the reason for your overtime- i.e. ward workload, delayed handover, include UR where relevant.			

34. JMO Rover

Term Description - Handbook - ROVER

Medical unit 5 has an acute medicine focus with the med 5B registrar assisting with AMT and perioperative work as well as looking after patient in ICU and general medical patients in RCU. Patients admitted to ICU from ED will be looked after by medical unit 5. The 5B registrar assists with perioperative review / consults for surgical patients who need ongoing perioperative review. They also act as a second perioperative registrar on Mon evenings as well as weekend afternoons and assist with AMT reviews on the weekend mornings. The have a role on the weekends as a senior medical registrar supporting the other BPT registrars.

Med 5 also runs ward 22 as a COVID ward during COVID waves and thus will develop skills in COVID early therapy and treatments including high flow oxygen treatment for respiratory failure

STRUCTURE OF THE UNIT

Each General Medical team is divided into a A and B subunit. Each subunit has a consultant registrar and intern. However, to assist with afterhours and weekend workflow in 2024 the B reg and A and B interns are week on week off with only the A registrar being Mon – Fri. This means on Mon Wed Fri, both interns stay back till 2030. On Tues and Thurs one intern covers from 1700-2030 and on Sat and Sun both interns are on with one covering from 1600- 2030. One Tuesday per fortnight the B intern and reg will cover 1700-2030. We have been unable to align the rosters completely to have one person from each team at this time so good handover of patients from the A team will be required.

- General Medical patients are allocated to your unit based on their admission location i.e. each medical unit is assigned a specific home ward and some outliers areas. Patients allocated to that ward is the responsibility of the medical unit of that ward.
- AMT are unable to notify of every afternoon transfer to the ward however will Medtask or call if the patient is unstable or has urgent things that need to be followed up
- Allocations are updated and reviewed each morning at the general medical handover unit workload is assessed
 and balanced as much as possible however in general teams should manage all Gen Med patients on their home
 wards.
- We try to reduce numbers of outliers however they can fluctuate, if you have a complex patient who is an outlier ask your ward NUM to move them to your home ward.
- One of your ward consultants will see any new patient (if not seen by AMT consultant) with your team 5 days per week on weekdays. On weekends the weekend consultant will review new patients with your team.
- 'A' consultants round Tues Thurs mornings and one other day Mon or Fri. 'B' consultants round Mon Wed Fri

HOME WARDS AND DISCHAGE PLANNING

Each medical team has a home ward with aim for the majority of patients to be on this ward. Please introduce yourself tot the NUM and nurses in charge. They are here to work closely with you and assist you keep them updated re what's happening with your patients and check in with them when you arrive on or leave the ward.

In order to move patients up from Ed to the wards we do have a focus on getting some of our discharges out earlier in the day. This is better for patient who hate waiting on trolleys in Ed as well as our AMT team who need to move on to see new patients. The ward staff will ask you to prep some of your discharge as early morning or 8:30 discharges completing paperwork the day before. Alternately you might make these early discharges Criteria Led Discharges by completing a simple form with the criteria that they can be discharged on (ie sats > 92% / afebrile etc) and the senior nurse can review and sign off. They will call you if there are any issues with not fulfilling criteria, abnormal observations or blood tests. There may be other things we try during your term to assist with early discharges

Waiting for what escalation

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If patients are waiting for scans or other investigations / specialty referrals/ or hospital transfers and you think they have been waiting too long or need one thing done prior to discharge, consider escalating to the operations director of medicine (in hours) or hospital coordinator afterhours. Operations director – 0419 550 210

CLINICAL FRAILTY SCORE

All general medical patients > 65 yo should have a clinical frailly score documented in their admission / first ward round and it can be helpful to document this in the free text section of the GOPC form. The score should reflect the person's function 2 weeks prior to admission to best capture their usual or baseline function. It should not be done for patients under 65yo or with a fixed disability. The CFS correlates assists to identify a person as being frail and therefore at higher risk of deterioration of function or need for increased community supports. Of note a higher CFS has also been shown to correlate with poorer outcomes from CPR resuscitation or ICU admission so can be considered when making decisions re GOPC.

TIPS FROM PREVIOUS INTERNS

- Rostered hours, realistic hours, cover shifts, weekend shifts
 (In 2024 there is increased intern cover after hours two interns 3 evenings per week and two interns on weekends 800-1600 so this should help manage workload)
- Learn the art of handover aim to get out on time as much as you can
- Help each other out to ensure ALL INTERNS get out as close to time as possible YOU ARE ALL ONE BIG TEAM,
 SUPPORT EACH OTHER.
- Try and do as many jobs as possible on the round radiology and pathology requests
- You may not be able to do all tasks each day prioritise what needs to done an its ok to leave some things to the next day
- 2. Tips for managing discharge summary workload
- Prep as much as you can as you go don't leave a discharge summary of a 1-month admission to the cover intern
- Write a problem list of things that have happened through the admission
- Ix: only include full report/result if it's a significant investigation
- Medications: it's important to document the changes, can check the Pharmacy Admission note and home medications and compare with D/C script
- GP and OP clinic plans: make them as clear as possible
- 3. Ordering of investigations, chasing results
- Make sure you put in bloods for relevant days on Saturday, Sunday and Monday before you leave on Friday
- 4. Ward daily MDT (allied health meeting) Good to go to with your reg at the start of the rotation to understand your pts plan as a whole, the things each allied health team are looking for and what they can help you with, discharge planning so you can prioritise which summaries you do etc. The team like to know estimated discharge dates these can be changed/revised/you are allowed to be wrong. Give short summary of progress and any AH referrals.
- 5. Other useful tips
- Try and attend as many MET calls as possible good learning opportunity, good skills under pressure and being comfortable managing unwell patients (will also get to witness some good family GOPC/end of life discussions)
- Learn how to certify death, do death certificates. Call the coroners court if there's any doubt about whether a death is reportable or not. They're very helpful and easy to talk to. Have your death certificate registration at the start of the rotation.

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- Patients post-taked by AMT may appear on your bedcard in the afternoon/you can get medtasked about them.
 Some jobs can wait until rounds the next day, others can't, hopefully AMT will enact their plan before transferring.
 If they are complex call the AMT team to get verbal handover
- Can have very irregular registrars especially towards the end of the year which can be difficult. Talk with someone about it on your team like your ward consultant, SMR or Carol Chong, the Intern Supervisor.
- If you find a common theme in your patients during your rotation go ahead and make some notes- you may have some interesting information for future presentation at unit meeting grand round or publication of a case study or series.
- Ward 20 has a folder behind the ward clerk desk with patient BRADMA labels organised by bed may be useful
- Lots of MED 1 bosses are ID physicians so they can extend guidance on the round rather than having to contact ID reg.

FOR REGISTRARS

• Registrar training time – is noted in your roster and is a mix of educations meetings that occur during your clinical shifts or paid in addition to this time. For paid TT when rostered off you should attend any scheduled training sessions that relate to your BPT training pathway – ie clinical exam prep for BPT3 or Written exam prep for BPT2. This may be in person or virtually.

A registrars TT per fortnight

Journal club, Grand round, BPT Friday teaching weekly plus additional 5 hours paid TT – totals 10 hours B registrars TT per fortnight

Journal club, Grand Round and BPT teaching on week on only plus paid TT 7.5 hours – totals 10

Please ensure you attend all the education activities – if you identify something that is stopping you from attending please speak to SMR / unit head/ divisional director

TT is covered by your co reg as med 5 has a different structure to other gen med units and has no other half days
or clinics for the co reg to cover. During 2024 there will be some capacity to cover med 5A registrar's Fri TT – SMR
will advise

35. Document Status			
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