1. Term details:					
Health Service:	Northern Health	Term duration:	Maximum: 13 weeks		
Location/Site:	Broadmeadows Hospital	Clinical experience -	C: Acute and critical illness patient		
Location, one.	Broadmeadows hospital	Primary:	care		
Parent Health	Northern Health	Clinical experience -	B: Chronic illness patient care		
Service:	Northern nearth	Secondary:	B. enrome niness patient care		
Speciality/Dept.:	General Medicine	Non-clinical	(PGY2 only)		
Speciality/Dept	General Medicine	experience:	(1012011))		
PGY Level:	PGY2	Prerequisite learning:	(if relevant)		
Term Descriptor:	Complete admissions for new patients overnight, overnight. Includes follow up, assessment and ma rehabilitation, surgical and geriatrics teams. Parti consultants on call, ICU, emergency department a including arranging transfer to Northern Hospital	nagement of acute issues and cipate in handover at the begi nd specialist unit to manage d	investigations. Communication with medical, nning and end of the shift. Communicate with		

2. Learning o	bjectives:						
	Domain 1	Filters, prioritises, and synthesises relevant information for clinical problem-solving.					
EPA1: Clinical	Domain 2	Recognises their own limitations and seeks help when required in an appropriate way.					
Assessment	Domain 3	Recognises and takes precautions where the patient may be vulnerable.					
	Domain 4	Makes use of local service protocols and guidelines to inform clinical decision-making.					
	Identifies deteriorating or acutely unwell patients						
EPA2: Recognition	Domain 2	Demonstrates professional conduct.					
and care of the acutely unwell patient	Domain 3	emonstrates critical reflection of health practitioner knowledge, skills, attitudes, practising behaviours nd power differentials in delivering safe, accessible and responsive healthcare free of racism.					
	Domain 4	Complies with escalation protocols and maintains up-to-date certification in advanced life support appropriate to the level of training.					
	Domain 1	Appropriately, safely & accurately prescribes therapies (drugs, fluids, blood products, oxygen), & demonstrates an understanding of the rationale, risks & benefits, contraindications, adverse effects, drug interactions, dosage & routes of administration					
EPA3:	Domain 2	Demonstrates professional conduct, honesty and integrity.					
Prescribing	Domain 3	Acknowledges and respects patients' cultural and religious background, attitude and beliefs, and how these might influence the acceptability of pharmacological and non-pharmacological management approaches.					
	Domain 4	Makes use of local service protocols and guidelines to ensure decision-making is evidence-based and applies guidelines to individual patients appropriately					
EPA4: Team communication	Domain 1	Produces medical record entries that are timely, accurate, concise and understandable.					
- documentation,	Domain 2	Appropriately prioritises the creation of medical record entries.					

-	andover and ferrals	Domain 3	Includes relevant information regarding patients' cultural or ethnic background in the handover and whether an interpreter is required.
		Domain 4	Ensures all outstanding investigations, results or procedures will be followed up by receiving units and clinicians.

3. Outcome statements:			
Domain 1: The prevocational doctor	Domain 2: The prevocational doctor	Domain 3: The prevocational	Domain 4: The prevocational
as practitioner	as professional and leader	doctor as a health advocate	doctor as a scientist and scholar
 	 2.1 Demonstrate ethical behaviours and professional values including integrity, compassion, self-awareness, empathy, patient confidentiality and respect for all. 2.2 Identify factors and optimise personal wellbeing and professional practice, including responding to fatigue, and recognising and respecting one's own limitations to mitigate risks associated with professional practice. 2.3 Demonstrate lifelong learning behaviours and participate in, and contribute to, teaching, supervision and feedback. 2.4 Take increasing responsibility for patient care, while recognising the limits of their expertise and involving other professionals as needed to contribute to patient care. 2.5 Respect the roles and expertise of healthcare professionals, and learn and work collaboratively as a member of an inter-personal team. 2.6 Contribute to safe and supportive work environments, including being aware of professional standards and institutional policies and processes regarding bullying, harassment and discrimination for themselves and others. 2.7 Critically evaluate cultural safety and clinical competencies to improve culturally safe practice and create culturally safe environments for Aboriginal and Torres Strait Islander communities. Incorporate into the learning plan strategies to address any identified gaps in knowledge, skills, or behaviours that impact Aboriginal and Torres Strait Islander patient care. 2.8 Effectively manage time and workload demands, be punctual, and show ability to prioritise workload to manage patient outcomes and health service functions. 	 ☐ 3.1 Incorporate disease prevention, relevant health promotion and health surveillance into interactions with individual patients, including screening for common diseases, chronic conditions, and discussions of healthcare behaviours with patients ☑ 3.2 Apply whole-of-person care principles to clinical practice, including consideration of a patients physical, emotional, social, economic, cultural and spiritual needs and their geographical location, acknowledging that these factors can influence a patient's description of symptoms, presentation of illness, healthcare behaviours and access to health services or resources. ☐ 3.3 Demonstrate culturally safe practice with ongoing critical reflection of the impact of health practitioner's knowledge, skills, attitudes, practising behaviours and power differentials in delivering safe, accessible and responsive healthcare free of racism and discrimination. ☐ 3.4 Demonstrate knowledge of the systemic and clinician biases in the health system that impact on the service delivery for Aboriginal and Torres Strait Islander peoples. This includes understanding current evidence around systemic racism as a determinant of health and how racism maintains health inequity. ☐ 3.5 Demonstrate knowledge of the ongoing impact of colonisation, intergenerational trauma and racism on the health and wellbeing of Aboriginal and Torres Strait Islander peoples. ☐ 3.6 Partner with the patient in their healthcare journey, recognising the importance of interaction with and connection to the broader healthcare system. Where relevant, this should include culturally appropriate communication with caregivers and extended family members while also including and working collaboratively with other health professionals 	 ✓ 4.1 Consolidate, expand and apply knowledge of the aetiology, pathology, clinical features, natural history and prognosis of common and important presentations in a variety of stages of life and settings. ✓ 4.2 Access, critically appraise and apply evidence form the medical and scientific literature to clinical and professional practice. ✓ 4.3 Participate in quality assurance and quality improvement activities such as peer review of performance, clinical audit, risk management, incident reporting and reflective practice. ✓ 4.4 Demonstrate a knowledge of evidence-informed medicine and models of care that support and advance Aboriginal and Torres Strait Islander health.

	(including Aboriginal Health Workers, practitioners and Liaison Officers).	

4. Supervision details:						
Supervision Role	Na	me	Position		Contact	
DCT/SIT	Dr Chiu Kang		Supervisor of HMO Training		Chiu.Kang@nh.org.au	
Term Supervisor	ТВС		Click or tap here to enter text.		Click or tap here to enter text.	
Cinical Supervisor (day to day)	Appointed as per roster		Click or tap here to enter text.		Click or tap here to enter text.	
Clinical Supervisor (primary)	Appointed as per	roster	Click or tap here to enter text.		Click or tap here to enter text.	
EPA Assessors Health Professional that may assess EPAs	All consuAll registClick or		name and role			
Team Structure - Key S	taff					
Name			Role	Contact		
Director of Medicine		Dr Yana Sunderl	and Yana.		Sunderland@nh.org.au	
Head of Unit Dr Michael Farbe		er Micha		hael.Farber@nh.org.au		
Click or tap here to enter text. Click or tap here		e to enter text. Click d		ck or tap here to enter text		
Click or tap here to enter text. Click or tap here		e to enter text. Click c		or tap here to enter text		
Click or tap here to ent	ter text.	Click or tap here	to enter text.	Click o	r tap here to enter text	

5. Attachments:	
R-over document	See below
Unit orientation guide	See below
Timetable (sample in appendix)	See below

6. Accreditation details (PMCV use only)					
Accreditation body:	Click or tap here to enter text.				
Accreditation status:	Click or tap here to enter text.				
Accreditation ID:	Click or tap here to enter text.				

Number of accredited posts:	PGY1: number	PGY2: number
Accredited dates:	Approved date: date.	Review date: date.

7. Approval		
Reviewed by:	Click or tap here to enter text.	Date: Click or tap to enter a date.
Delegated authority:	Click or tap here to enter text.	Date: Click or tap to enter a date.
Approved by:	Click or tap here to enter text.	Date: Click or tap to enter a date.

Timetable	example						
	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
	Enter Time	Enter Time					
Morning	Handover	Handover	Handover	Handover	Handover	Handover	Handover
	Enter Time	Enter Time					
	Click or tap	Click or tap	Click or tap	12:30 - 13:30	Click or tap	Click or tap	Click or tap
Afternoon	here to enter	here to enter	here to enter	НМО	here to enter	here to enter	here to
	text.	text.	text.	Education	text.	text.	enter text.
	Enter Time	Enter Time					
Evening	Handover	Handover	Handover	Handover	Handover	Handover	Handover
Hours	Total	Total	Total	Total	Total	Total	Total

BHS MEDICAL HMO NIGHT	Mon	Tues	Wed	Thur	Fri	Sat	Sun	Mon	Tues	Wed	Thur	Fri	Sat	Sun
HMO 1				2000- 0845										
HMO 2	2000- 0845	2000- 0845	2000- 0845								2000- 0845	2000- 0845	2000- 0845	2000- 0845

Term Description – Handbook – ROVER

9. Hospital Orientation		
Hospital orientation occurs at the beginning of each term. Attendance is mandatory and paid non-clinical time.		
This is separate to the unit orientation. Follow the link for details, password: NorthernDoctors		
Location	NCHER, Northern Hospital – Epping	185 Cooper Street, Epping 3076
Facilitator	Medical Education Unit	Email: MedicalEducationUnit@nh.org.au
Date	First day of each term	
Start	08:00	

10. Unit Orientation	
Unit Orientation occurs at the beginning of each term. Attendance is mandatory and paid time.	
Orientation that occurs outside of your rostered hours should be submitted as overtime on the overtime reporting portal	
Location	Broadmeadows Hospital – Meeting room ½ and online via teams
Facilitator	Dr Michael Farber Email: Michael.Farber@nh.org.au
Date	First day of each term
Start	14:00

11. Unit Overview	
Department	Covering Unit 1, 2 and 3 as well as emergencies in Psychiatry
Location	Broadmeadows Hospital
Inpatient Beds	90 beds
Outpatients Clinics	N/A
Day Procedures	N/A
Virtual Unit	N/A

12. Safety

Unit Specific Safety & Risks Patients present with wide variety of presentations and conditions in different contexts such as Rehabilitation, GEM, general medicine and surgery.

2 doctors on overnight Support each other ALS accreditation is required

13. Communication	
Medtasker	Inpatient roles including pre-mets
WhatsApp	N/A
Pager	For met calls and code blues
MS Teams	NA

14. Handover Process	
Morning	0700-0730 Surgical handover, 0800-0845 Medical Handover, Doctor's office
Afternoon	N/A
Night	2000-2030 medical handover handover and 2100-2130 surgical handover, Doctor's office

15. Shift Structure	
	НМО
Day	N/A
Afternoon	N/A
Night	2000-0845
Weekend	2000-0845

16. Shift Roles & R	esponsibilities
	НМО
Day	N/A
Afternoon	N/A
	Log into med tasker, carry the pager for met calls, code blues and code greys.
	Receive handover from ward staff.
	Receive handover from AMT for patients accepted overnight by AMT and approved for BHS.
	It is not your role to accept the patients, but it is your role to admit patients overnight who arrived at BHS. Need to review the patient and do the admission notes and medication chart.
	Please handover to the ANUM any admissions AND referrals from TNH. This is an important step which allows the ANUM to review the portal and admit patients who were referred to BHS overnight but had not arrived.
Night	Respond to medtasker requests and attend urgent reviews and codes. Including in psychiatry.
	Inform consultant on call if any deteriorating patients, transfers or unexpected complications or deaths.
	For medical rehabilitation and GEM patients please escalate to the consultant on call. There is 24 on call cover for medical rehabilitation and gem wards. Usually one consultant but occasionally two consultants (one for medical and one for rehab and gem patients). Call via switch
	If need to transfer a patient please inform the consultant, ED AO, bed coordinator and relevant medical or surgical unit. Hospital coordinator will support you.
	For surgical patients escalate to the surgeon who operated. If unable to contact please call the surgical Registrar at TNH.

Term Description – Handbook – ROVER

	There are 2 HMOs on overnight. CCHMO covers surgical and Rehab and GEM wards. And the Medical HMO covers Medical unit BUT as workloads fluctuate please work together and help with admissions and reviews.
	Please note the night cover is not an ON CALL role but a stand up role. You need to be available to see patients and answer medtsaker requests. If there are no jobs to complete you can have a break and a rest on the recliner sofa.
	You may be asked to help with surgical patient discharge summaries and medication charts for next day.
Weekend	As above

17. Common Conditions

This is a night cover role and you will be asked to see patients with new or unexpected issues such as fevers, blood pressure fluctuations, heart rate issues, and change in symptoms such as breathlessness or chest pain. You may be asked to re view a patient with pain post op or back pain. Falls and delirium are also frequent reasons for review. There are met calls and occasional code blues that you will have to respond to. You may be asked to rechart medications and admit patients who arrived overnight or very late in the afternoon. Please physically review patients that you are admitting.

18. Common Procedures

IVC

19. Clinical Guidelines
The My Favourite Links page on the intranet contains the links to a number of useful clinical guidelines
https://intranet.nh.org.au/applications/
ETG- Electronic Therapeutic Guidelines
AMH- Australian Medicines Handbook
Up to Date

PROMPT- This site contains the hospital policy and procedure manuals. It can only be accessed from the intranet - <u>https://intranet.nh.org.au/departments-and-services/prompt-policy-procedures-guidelines/prompt-policies-procedures-and-forms/</u>

20. Routine Orders	
Pathology	N/A – VBG machine on unit 1
Radiology	N/A if need radiology such as CT or Xray you will have to call in the radiographer, please discuss with consultant on call first

Pharmacology	N/A

21. IT Programs	
EMR	 The EMR is in use for documentation, medication ordering and radiology/pathology requests. It is being used for all inpatients, as well as maternity clinics and pre-anaesthetic clinics. Located in the intranet > My Favourite Links > EMR Live Environment EMR Training courses are located on the LMS- <u>https://mylearning.nh.org.au/login/start.php</u> Training is compulsory; you will need to complete the elearning within the first week of commencing. Please contact medical workforce, or check the EMR website for more information on how to complete EMR training <u>https://emr.nh.org.au/</u> When starting a new rotation, please reach out to Term Supervisor to ensure you are oriented to the EMR specific workflows for that unit as well. EMR is NOT a primary communication system. Please use Medtasker and phones for referrals and communication.
CPF	The source of information for all outpatients' clinics, investigations, GP referrals and scanned admission notes prior to September 2023. Located in the intranet > My Favourite Links > CPF <u>https://cpf.nh.org.au/udr/</u>
PACS	XERO Viewer Pacs- <u>https://nivimages.ssg.org.au/</u> or located in My Favourite Links, look for the CXR icon This is where you can find radiology images
My Health Record	Centralised health record https://shrdhipsviewer.prod.services/nhcn
Safe Script	Monitoring system for restricted prescription medications <u>https://www.safescript.vic.gov.au/</u>

22. Documentation				
Admission	Admissions are done on EMR. Please use the admissions format. Most admissions are from TNH ED or EOU and occasionally from TNH wards i.e. admitted patients. If a patient has come from a ward they need to have a completed discharge summary from that ward prior to transfer.			
Ward Rounds	N/A			
Discharge Summary Signing and submitting will send an electronic copy to the GP and upload to My health record				
Outpatient Clinics	s N/A			
CDI Queries MedTasker				
Death Certificates	Print 2 copies, sign them and give them to ward clerk. The discharge summary should still be completed in a timely fashion, as should any communication have required with outside providers. Death certificates are completed online. Hard copies are to be printed out for the patient file/funeral director, in addition to the electronic submission. <u>https://www.bdm.vic.gov.au/medical-practitioners</u>			
Coroners	Reportable deaths: Death certificates should not be completed if it is a Coroner's case. This will require a phone call to the Coroner's office followed by an e-medical deposition. It is important that the medical team identifies patients who will be reported to the Coroner ahead of time. Patients' whose death is reportable will need to have a statement of identification completed by the next of kin, and attachments such as butterfly cannulas etc are left in situ. Any uncertainty			

Term Description – Handbook – ROVER

about whether a death is reportable should be escalated to the consultant
https://coronerscourt.vic.gov.au/report-death-or-fire/how-report-death

23. Referrals		
Internal	Via cpf or medtasker	
External	N/A	

24. Clinical Deterioration		
Escalation Process	Medical, Rehabilitation, GEM call consultant on call. Surgical- call the surgeon who operated. If unable to reach the surgeon call the surgical registrar at TNH	
PreMet	Attend all pre-mets	
Code	Attend Codes. If need to transfer patient call MICA.	

25. Night Shift Support		
Unit	Consultant on call	
Periop	N/A	
Take 2 @ 2	N/A	

26. Assessments: PGY1 & PGY2			
All forms are located on the Northern Doctors website under the Assessments tab			
Beginning of Term	Meet with Term Supervisor to set learning goals for the term using the Term Description Learning Objectives as a basis for the discussion		
Mid-Term & End of Term	To be completed at the mid and end of term meetings		
EPAs	Minimum of x2 EPA assessments to be completed per term		

27. Mandatory Training

• Mandatory Training is located on the LMS- <u>https://mylearning.nh.org.au/login/start.php</u>

- Mandatory training is compulsory and part of your contract with Northern Health and needs to be completed by the first month of your start date. If not completed you will come of the floor to complete.
- Hand Hygiene needs to be completed by the end of your first week.
- If you have completed the mandatory training elsewhere you may be able to apply for recognition of prior learning

Term Description – Handbook – ROVER

28. Unit Education

Tuesday 1230-1330 bedside teaching

29. Unit Meetings

NA

30. Research and Quality Improvement

Contact head of unit

31. Career Support

Contact Head of unit

32. Medical Students on the Unit
N/A

33. Rostering	
Shift Swap	The doctor initiating the roster swap is responsible for arranging with an appropriate colleague. Once you have arranged a colleague to perform the swap, please email your MWU coordinator and cc in the colleague. All swaps should be kept to within the pay period fortnight where possible. In exceptional circumstances where this cannot be achieved, please discuss with the MWU coordinator prior. All shift swaps should be like hours for like hours. Proposed shift swaps must be emailed to your MWU coordinator for approval.
Unplanned Leave- Notification and documentation process	 Personal Leave documentation required: For 3 single absences per year, the doctor will not be required to provide any supporting evidence to substantiate their personal leave. For other days absent due to personal illness or injury the doctor is required to provide evidence of illness. To be eligible for payment, the doctor is required to notify the Health Service <u>two hours</u> before the start of their shift, or as soon as practicable.

Term Description – Handbook – ROVER

	In hours Monday to Friday 0730 - 1630	Step 1: Medical Workforce Reception 8405 8276	Step 2: Notify unit	Please ensure you notify both MWU & your unit
	After hours Monday to Friday Between 1630 – 2200	Step 1: Between 1630 – 2200 Medical Workforce On-call Phone 0438 201 362	Step 2: Notify unit (at a suitable time)	Please ensure you notify both MWU or After Hours (depending on the time) & your unit at a suitable time.
	After hours Monday to Friday Between 2200-0730	Between 2200-0730 Hospital / After Hours Coordinator (8405 8110 or via switch)		
	In hours Weekends & Public Holidays 0700 - 2200	Step 1: Medical Workforce On-call Phone 0438 201 362	Step 2: Notify	Please ensure you notify both MWU & your unit
	After hours Weekends & Public Holidays 2200-0700	Step 1: Hospital / After Hours Coordinator (8405 8110 or via switch)	Step 2: Notify unit	Please ensure you notify both MWU & your unit
Overtime	All overtime should be submitted into the Overtime Portal This can be accessed via the intranet whilst onsite at Northern Health Please include the reason for your overtime- i.e. ward workload, delayed handover, include UR where relevant.			

34. JMO Rover CHECKLIST FOR NEW STARTERS

- \oplus Read through this ROVER
- $\oplus \quad \text{Read Orientation manual}$
- $\oplus \ \ \mbox{Complete mandatory ALS training: online module and practical session}$
- ⊕ Ensure working swipe card access at site prior to shift (important for access to unit 3 and BIPU (psych))
- ⊕ Sign up to BHS email list (email to receive access <u>Grainne.loannides@nh.org.au</u>)

WEEKLY TIMETABLE

Roster follows a week on week off schedule with changeover on Thursdays: BHS nights Med HMO 20:00-08:45 BHS nights Crit Care HMO 21:00-08:00

GEOGRAPHY

ITEM	LOCATION		
Home ward	Unit 1 - first ward on left if entering from direction of café. Unit 2 is to the right from café. Unit 3 down the hallway and to the right opposite the kitchen. AMH and APMH, at the end of the long hallway (keep walking straight from café past all other units)		
Morning meeting point	Doctors' Office (next to chapel, marked with 'staff only' sign) entry code 8345		

Term Description – Handbook – ROVER

Your pager lives here	Unit 1 doctors office – all pagers can be used overnight, generally the unit 1 pagers are used. Day Med reg pager 4845, and day HMO pager 4875 are most commonly used
Patient list	Receive handover from all teams – Patient list = all Unit 1, 2 and 3 patients, can filter CPF patient list to campus: BHS. Night handover list (S:drive ->Medicine ->BHS nights ->night handover document -> BH night HMO template. Save into folder of relevant month
Handover Unit 1 Doctors office	

INSIDER INFORMATION & MISCELLANEOUS TIPS

- It is helpful to swing by the wards at the start of the shift to see if there are any issues or concerns the nursing staff have noted throughout the day
- Patients can have end of life care in BHS
- It can get cold overnight so consider layers, there are also blankets in each unit
- At the end of your shift put any blankets used in the skip bins and tidy the doctor's office
- Bathrooms are located between Unit 1 and Unit 2
- Café is closed overnight so remember to bring food/snacks

35. Document Status				
Updated by	Dr Michael Farber	December 2023		
Reviewed by	Dr Natina Monteleone	23/01/2024		
Next review date		April 2024		